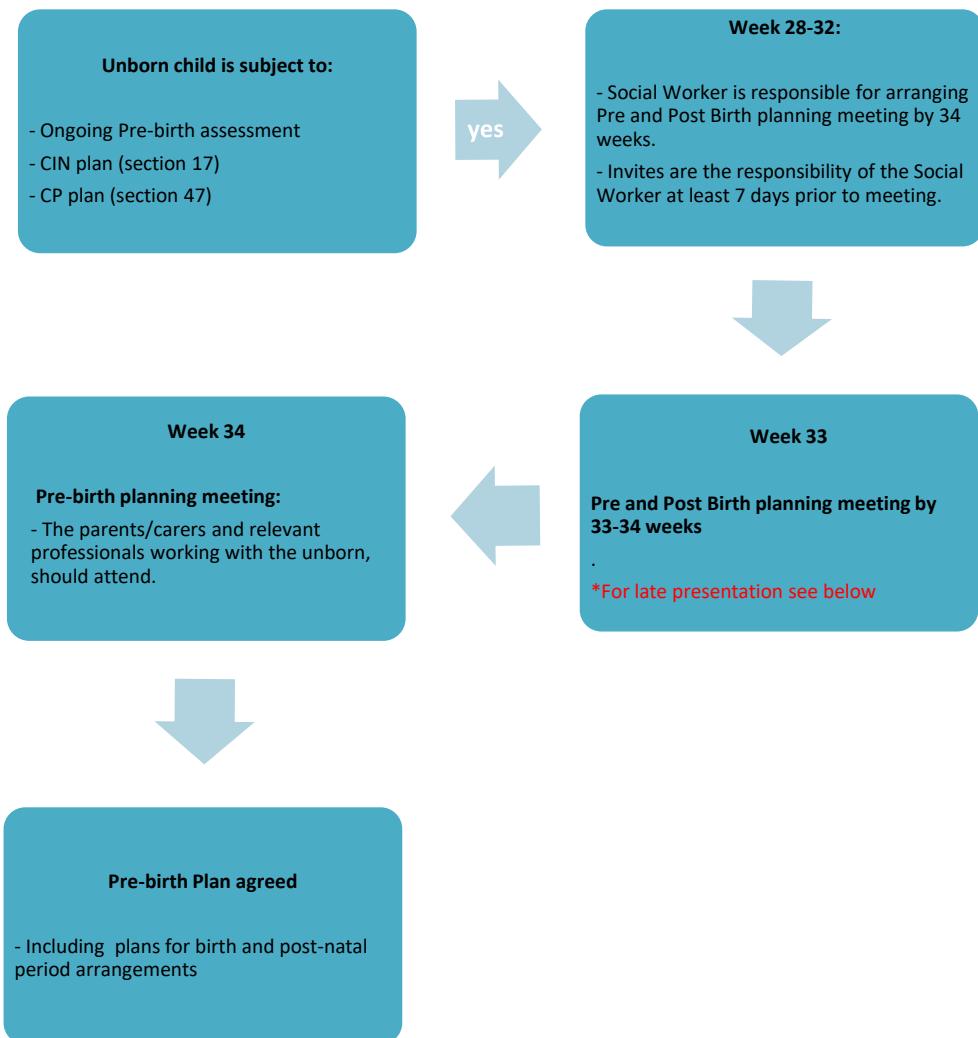


Flowchart for Multi-Agency Pre and Post Birth Plan For Vulnerable Babies

This document is a brief outline of the Pre and Post Birth Planning process.
Refer to [the HIPS Unborn/New born baby protocol](#) for full policy



Pre-birth Plan

Each Local Authority (Children Social Care) should have its own agreed internal systems to ensure that Pre and Post Birth Meetings/Plan are held between 33- 34 weeks wherever possible and who will be responsible for sharing the plan once agreed

If **Pre-birth plan is not in place by 33-34 weeks** the **Social Worker** should continue to liaise with parents and carers and involved professionals and seek to convene a meeting as soon as possible.

All other agencies involved with the **Pre and Post Birth Plan** should have agreed internal processes to track and monitor Pre Birth Plans and agreed escalation process if a delay is identified and there has been no communication from Social Worker as to the reason for the delay. If there are ongoing problems consider using: **Escalation Policy for the Resolution of Professional Disagreement (HIPS)**

*In cases of late presentation/ notification then the above process still needs to be followed in the most timely way possible

Discharge Plans

Discharge Plans should be identified in Pre-birth Plan meeting. Despite this, it must be recognised by ALL professionals that plans can change at short notice and be fluid. Professional judgement is key to keeping the baby and others safe.

If any new or increased risks emerge after agreeing Pre and Post Birth Plan, plans should be reviewed and discussed with CSC and other agencies. As a result, a further pre-discharge planning meeting may need to be arranged.